

CERTIFIED SALARY SCHEDULE

	DEGREE	D+8 hours	D+ 16 hours	D+24 hours	MASTERS	M+8 hours	M+16 hours	M+24 hours	M+30 hours	M+40 hours	M+50/ED SP	PHD
	1 YR Cert	1 YR +12 Hours	1 YR + 18 Hours	4 YR Cert	4 YR + 24 Hours	99 Year	99 Year + 48 Hours	99 Year + 56 Hours	99 Year + 64 Hours	99 Year + 74 Hours	99 Year + 84 Hours	PHD Stipend Included
Step 1	\$35,700	\$36,771	\$37,874	\$39,010	\$40,181	\$41,386	\$42,628	\$43,906	\$45,224	\$46,580	\$47,978	\$52,978
Step 2	\$36,236	\$37,323	\$38,442	\$39,596	\$40,783	\$42,007	\$43,267	\$44,565	\$45,902	\$47,279	\$48,697	\$53,697
Step 3	\$36,779	\$37,882	\$39,019	\$40,189	\$41,395	\$42,637	\$43,916	\$45,234	\$46,591	\$47,988	\$49,428	\$54,428
Step 4	\$37,331	\$38,451	\$39,604	\$40,792	\$42,016	\$43,277	\$44,575	\$45,912	\$47,289	\$48,708	\$50,169	\$55,169
Step 5	\$37,891	\$39,027	\$40,198	\$41,404	\$42,646	\$43,926	\$45,243	\$46,601	\$47,999	\$49,439	\$50,922	\$55,922
Step 6	\$38,459	\$39,613	\$40,801	\$42,025	\$43,286	\$44,585	\$45,922	\$47,300	\$48,719	\$50,180	\$51,686	\$56,686
Step 7		\$40,207	\$41,413	\$42,656	\$43,935	\$45,253	\$46,611	\$48,009	\$49,450	\$50,933	\$52,461	\$57,461
Step 8		\$40,810	\$42,034	\$43,295	\$44,594	\$45,932	\$47,310	\$48,729	\$50,191	\$51,697	\$53,248	\$58,248
Step 9			\$42,665	\$43,945	\$45,263	\$46,621	\$48,020	\$49,460	\$50,944	\$52,472	\$54,047	\$59,047
Step 10				\$44,604	\$45,942	\$47,320	\$48,740	\$50,202	\$51,708	\$53,260	\$54,857	\$59,857
Step 11				\$45,273	\$46,631	\$48,030	\$49,471	\$50,955	\$52,484	\$54,058	\$55,680	\$60,680
Step 12					\$47,331	\$48,751	\$50,213	\$51,720	\$53,271	\$54,869	\$56,515	\$61,515
Step 13					\$48,041	\$49,482	\$50,966	\$52,495	\$54,070	\$55,692	\$57,363	\$62,363
Step 14					\$48,761	\$50,224	\$51,731	\$53,283	\$54,881	\$56,528	\$58,224	\$63,224
Step 15					\$49,493	\$50,978	\$52,507	\$54,082	\$55,705	\$57,376	\$59,097	\$64,097
Step 16					\$50,235	\$51,742	\$53,294	\$54,893	\$56,540	\$58,236	\$59,983	\$64,983
Step 17					\$50,989	\$52,518	\$54,094	\$55,717	\$57,388	\$59,110	\$60,883	\$65,883
Step 18					\$51,754	\$53,306	\$54,905	\$56,552	\$58,249	\$59,997	\$61,796	\$66,796
Step 19					\$52,530	\$54,106	\$55,729	\$57,401	\$59,123	\$60,896	\$62,723	\$67,723
Step 20					\$53,318	\$54,917	\$56,565	\$58,262	\$60,010	\$61,810	\$63,664	\$68,664
Step 21					\$54,118	\$55,741	\$57,413	\$59,136	\$60,910	\$62,737	\$64,619	\$69,619
Step 22					\$54,929	\$56,577	\$58,274	\$60,023	\$61,823	\$63,678	\$65,588	\$70,588
Step 23					\$55,753	\$57,426	\$59,149	\$60,923	\$62,751	\$64,633	\$66,572	\$71,572
Step 24					\$56,590	\$58,287	\$60,036	\$61,837	\$63,692	\$65,603	\$67,571	\$72,571
Step 25					\$57,438	\$59,162	\$60,936	\$62,764	\$64,647	\$66,587	\$68,584	\$73,584
Step 26					\$58,300	\$60,049	\$61,850	\$63,706	\$65,617	\$67,586	\$69,613	\$74,613
Step 27					\$59,174	\$60,950	\$62,778	\$64,662	\$66,601	\$68,599	\$70,657	\$75,657
Step 28					\$60,062	\$61,864	\$63,720	\$65,631	\$67,600	\$69,628	\$71,717	\$76,717
Step 29					\$60,963	\$62,792	\$64,676	\$66,616	\$68,614	\$70,673	\$72,793	\$77,793
Step 30					\$61,877	\$63,734	\$65,646	\$67,615	\$69,644	\$71,733	\$73,885	\$78,885

Guide for Initial Schedule Placement*

Years	Step
0	Step 1
1	Step 2
2	Step 3
3	Step 4
4	Step 5
5	Step 6
6 to 7	Step 7
8 to 9	Step 8
10 to 11	Step 9
12 to 13	Step 10
14 to 15	Step 11

- Schedule for internal use only.
- Placement would not necessarily reflect years of experience.
- Schedule for new hires will only go to step 30 and columns less than Masters frozen as current schedule.
- Schedule reflects 1.5% increase down the schedule, and 3% across the schedule, except PhD column which reflects \$5,000 PhD stipend only.
- Teachers who provide documentation of advanced degree completion before the first day of the second semester will receive a one time \$500 stipend.
- Teachers who are new to the district and participate fully in staff orientation will receive a one-time \$500 stipend.
- Staff members holding National Board Certification will receive a stipend equal to 10% of Base Salary for each year the stipend is in effect.

