

BENEFITS

Retirement

Teacher Retirement (PSRS): The contribution rate is set annually by PSRS.

Public Education Employees Retirement Systems (PEERS): Membership is required for any non-certified employee of the District who regularly works 20 hours or more per week. The contribution rate is set annually by PSRS.

PEERS and PSRS contributions are matched by the district.

Insurance

The Board paid health insurance benefit is set annually by the District's Board of Education.

Health Insurance is provided by United Health Care. The District is currently paying 100% of the employee's base plan monthly premium.

Dental Insurance is provided by United Health Care. The employee pays the entire monthly premium.

Vision Insurance is provided by VSP. The employee pays the entire monthly premium.

Group Term Life Insurance is provided by Prudential. The employee pays the entire monthly premium.

Flexible Spending Plan also known as Section 125 or Cafeteria Plan, this plan allows an enrolling employee to tax exempt payroll deducted health, dental, life, and cancer insurance premiums. Out of pocket medical expenses and/or dependent care can be tax exempted under the plan.

Other Benefits

Ten sick days are made available to salaried employees at the beginning of each school year. Unused sick days rollover to the following year. The maximum number of sick days that can be accumulated is 120.

Two personal days are made available to salaried employees at the beginning of each school year. Unused personal days rollover to the following year as sick days.

Two professional days are made available each school year. Unused professional days do not rollover from one year to the next.

Paid vacation is made available for qualified employees.