

Platte County R-3 School District
Employee Compensated and Non-Compensated Professional Development

Board of Education 5 Every 5 Requirement

In order to advance on the salary schedule, a teacher must obtain five (5) college credits hours for each five (5) year period starting from the date of employment (5 year window moves annually). Pre-approved workshop* hours will be counted as required college hours for salary schedule advancement. Fourteen hours of workshop will equal one (1) hour of college credit. After reaching masters +40, a teacher must obtain three (3) college credit hours for each five (5) year period.

*Workshops attended during school days, workshops attended which use annual professional development dollars, and workshops attended as a result of district sending do not qualify for this requirement.

College or University Graduate Hours

Pre-approved graduate hours attained at a college or university (including online offerings) which are paid for by employee and not on school time.

May be applied to: BOE credit/movement on salary schedule, PD reporting for certification, and 5 every 5

Workshops

Workshops are learning activities intended for professional staff members delivered outside regular school hours (BER workshops, Pre-approved Book Studies, Tech Training, etc.). There are two different types of workshops detailed below:

- Compensated-Employee uses their money and/or time to receive Board of Education credit for attending a pre-approved workshop. Hourly rate of pay is \$25/hour or BOE credit equivalent to time spent on activity. *Note- hourly rate of pay is available only after maxing out on pay scale (Masters + 50).

May be applied to: BOE credit/salary schedule movement, PD reporting for certification, and 5 every 5

- Non-Compensated-Employee uses district monies or district time to attend a pre-approved workshop.

May be applied to: PD reporting for certification

District In-services

In-services are learning activities that occur inside regular school hours (i.e. district/building in-services, learning based faculty meetings, etc.). If a staff member presents at a district in-service, they will receive compensation in the form of BOE credit at double the seat time or payment of \$50 per hour breakout if they are maxed out on the salary schedule, \$75 for an hour and a half breakout session. This includes all preparation costs.

May be applied to: PD reporting for certification, BOE credit

Community Education In-services

Community education in-services are learning opportunities for parents and the community that occur outside regular school hours (i.e. Parent University). If a staff member presents at an after school in-service, they will receive compensation in the form of BOE credit or payment of \$20 per hour.