

Vision, Mission, and Values

VISION

Building learners of tomorrow...

MISSION

To prepare individual learners for success in life, the Platte County School District provides meaningful experiences in a safe and caring environment.

VALUES

*Integrity • Innovation • Collaboration • Results Oriented
Student-Focused • High Expectations • Visionary Leadership*

Principles of Learning

PRINCIPLES OF LEARNING

All students can learn.

Student learning is a process.

Each student's personal best looks different.

Students can learn from taking risks and making mistakes.

Students learn at different rates, times, and in different ways.

Timely student feedback is essential for high levels of learning.

Students should set goals and be able to track their own learning.

Positive student-teacher relationships are necessary for student success.



Platte County
HOME OF THE PIRATES

Platte County R-3 School District
998 Platte Falls Road
Platte City, Missouri 64079
816-858-5420

DISTRICT CONTACTS

Board of Education

Sharon Sherwood	President
Adam McGinness	Vice President
Gary Brown	Member
Julie Vanover	Member
Lenora Miles	Member
Lori Bogart	Member
Steve Goettling	Member

District Education Center

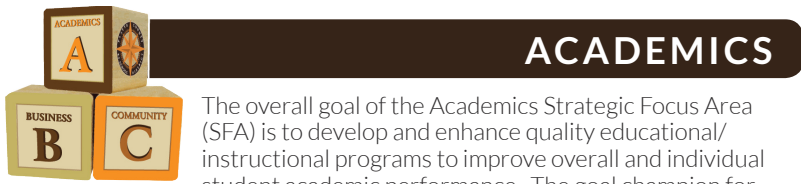
Dr. Mike Reik	Superintendent
Dr. Rob Gardner	Assistant Superintendent
Dr. Mike Brown	Assistant Superintendent
Dr. Jennifer Beutel	Executive Director of Pupil Services
Jay Harris	Executive Director of Operations
Angie Hughes, CPA	Executive Director of Business Services
Tolan Singer	Director of Student Services
Andy Hall	Director of Information Services
David Dixon	Technology Services Coordinator
Alicia Wilson	Director of Academic Services
Aaron Duff	Academic Services Coordinator
Shelli Baldwin	Professional Development/Instructional Technology Coordinator
JT Thomas	Director of Transportation
Sue Jackson	Health Services Coordinator
Chris Dressel	Director of Food Services
Bobbi Wheeler	Human Resources Specialist
Laura Hulett	Director of Communications

Building Administrators

Dr. Chad Sayre	Platte County High School
Shari Waters	Platte County High School
Matt Messick	Platte County High School
Phil Dorman	Platte County High School
Brian Noller	Northland Career Center
Lisa Weatherly	Northland Career Center
Merri Beth Means	Barry School
Dr. Jeff Adams	Barry School
Dr. Chris Miller	Platte City Middle School
Robert Mueller	Platte City Middle School
Dr. Chad Searcey	Compass Elementary
Dr. Kimberly Archer	Compass Elementary
Dr. Devin Doll	Pathfinder Elementary
Jami Domeny	Pathfinder Elementary
Dr. Jen McClure	Siegrist Elementary
Kali Young	Siegrist Elementary

Platte County R-3 School District Comprehensive Strategic Improvement Plan Overview 2016-17





ACADEMICS

The overall goal of the Academics Strategic Focus Area (SFA) is to develop and enhance quality educational/instructional programs to improve overall and individual student academic performance. The goal champion for the Academics SFA is **Dr. Mike Brown, Assistant Superintendent, Academics and Continuous Improvement**.

A-1: Overall Student Academic Achievement

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide effective elementary Tier I instruction Provide effective secondary Tier I instruction Provide integrated opportunities for use of technology Provide rigorous and relevant college and career preparation 	<ul style="list-style-type: none"> Assessment performance Survey Data

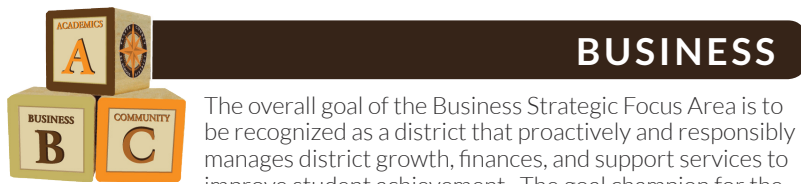
A-2: Sub-group Student Academic Achievement

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide a multi-tiered system of support Provide culturally responsive teaching and learning Provide effective extended learning opportunities 	<ul style="list-style-type: none"> Assessment performance Survey Data

Each Strategic Focus Area and Platte County R-3 School District building has developed one or more Innovation Plans to implement over the course of this school year or multiple years. Innovation plans are detailed, process-specific, well-documented steps to achieve an outcome. What makes these different from 'to-do' lists is that innovation plans include multiple opportunities to review progress, look at results, and make sure you are on the correct path, using a Plan-Do-Study-Act cycle. When innovation plans are complete, there are tools to measure success, and ways to see if the plan is something to be shared with other staff, buildings, or departments for implementation.

Academics Innovation Plans

- College and Career Readiness Comprehensive Plan
- Tier 1 Instructional Framework
- Data Informed Instruction - Improvement (Data) Teams
- Multi Tiered System of Support
- Student Success Teams
- Technology Integration



BUSINESS

The overall goal of the Business Strategic Focus Area is to be recognized as a district that proactively and responsibly manages district growth, finances, and support services to improve student achievement. The goal champion for the Business SFA is **Dr. Mike Reik, Superintendent**.

B-1: Quality Continuous Improvement (QCI)

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide the systematic quality continuous improvement framework throughout the organization 	<ul style="list-style-type: none"> Survey data Observation data

B-2: Fiscal Responsibility

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide strategic and integrated processes for continuous improvement of our financial condition Provide strategic and integrated processes for continuous improvement of return on investment Provide aligned financial transparency and communication vehicles 	<ul style="list-style-type: none"> Financial Measures Survey data

B-3: Facilities and Operations

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide efficient operating and maintenance systems Provide visionary strategic facility planning and maintenance processes Provide comprehensive plan for growth management 	<ul style="list-style-type: none"> Non-academic, non-student performance data Financial Measures Survey data

Business Innovation Plans

- Quality Continuous Improvement Utilization
- Strategic Planning Process
- Key Process Updates and Program Evaluations
- Budget Process



COMMUNITY

Students, Staff, Parents, and Members

The overall goals of the Community Strategic Focus Area are: to provide each student with a relevant education in a safe and caring environment; to attract, retain, and develop a high quality staff; and to improve internal and external stakeholder communication, involvement, and partnership. The goal champions for the Community SFA are **Dr. Mike Brown, Assistant Superintendent, Academics and Continuous Improvement (C1)**; **Dr. Rob Gardner, Assistant Superintendent, Personnel and Operations (C2)**, and **Laura Hulett, Director of Communications (C3)**.

C-1: Relevant Education in a Safe and Caring Environment

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide positive behavior systems Provide relevant opportunities for students Provide a safe environment 	<ul style="list-style-type: none"> Non-academic student performance data Survey data

C-2: Hire, Retain, and Develop Quality Staff

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide an effective recruiting, hiring and placement system Provide a quality on-boarding experience Provide evaluation and improvement opportunities Provide aligned and effective professional development opportunities Provide comprehensive recognition systems 	<ul style="list-style-type: none"> Survey data Non-academic, non-student performance data

C-3: Stakeholder Engagement, Involvement, and Effective Communication

Strategies	Types of Measures
<ul style="list-style-type: none"> Provide a strategic communication system Provide effective community engagement and involvement processes 	<ul style="list-style-type: none"> Survey data

Community Innovation Plans

- Olweus Bully Prevention and Leader in Me Implementation
- Behavior Support
- Relevant Learning Opportunities (Curricular and Extra-curricular)
- Educator, Classified, and Administrator Performance Improvement Cycles
- Onboarding
- Topic Study Host Teachers
- Leadership Academy
- Crisis Communication Processes
- Stakeholder Communication and Involvement Systems

